



DATE \_\_\_\_\_

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

116 E Riley · PO Drawer P  
Freer, TX 78357  
361-394-5383

Last

First

Middle

## PERSONAL INFORMATION

Name \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State Zip Code

Mailing Address \_\_\_\_\_  
P.O. Box City State Zip Code

Phone Number \_\_\_\_\_

Referenced By \_\_\_\_\_ Are you 18 years of age or older?  Y  N

## EMPLOYMENT DESIRED

Position \_\_\_\_\_ Date You Can Start \_\_\_\_\_ Salary Desired \_\_\_\_\_

Are You Employed Now?  Y  N If So May We Inquire of Your Present Employer?  Y  N

Ever Applied to this Company Before?  Y  N When \_\_\_\_\_

## EDUCATION

	Name and Location of School	Last Year Completed	Did You Graduate?	Subjects Studied Degree(s) Received
Grammar School	_____			
	_____			
High School	_____			
	_____			
College	_____			
	_____			
Trade, Business or Correspondence School	_____			
	_____			

## GENERAL

Subjects of Special Study or Research Work \_\_\_\_\_

Job Related Skills (typing, driver's license, etc) \_\_\_\_\_

Activities Other Than Religious (Civic, Athletic, etc) \_\_\_\_\_

Exclude Organization, The Name or Character of which Indicates the Race, Sex, Color Or National Origin of Its Members

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**FORMER EMPLOYERS**

List below your last four employers, starting with the last one first.

Date: Month and Year	Name and Phone Number of Employer	Salary (upon leaving)	Position	Reason for Leaving

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**REFERENCES**List below three persons **not related** to you, whom you have known at least one year.

Name	Phone Number	Position	Years Acquainted

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**AUTHORIZATION**Please Initial Each

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures in whole or in part, at any time.

I certify that all answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_